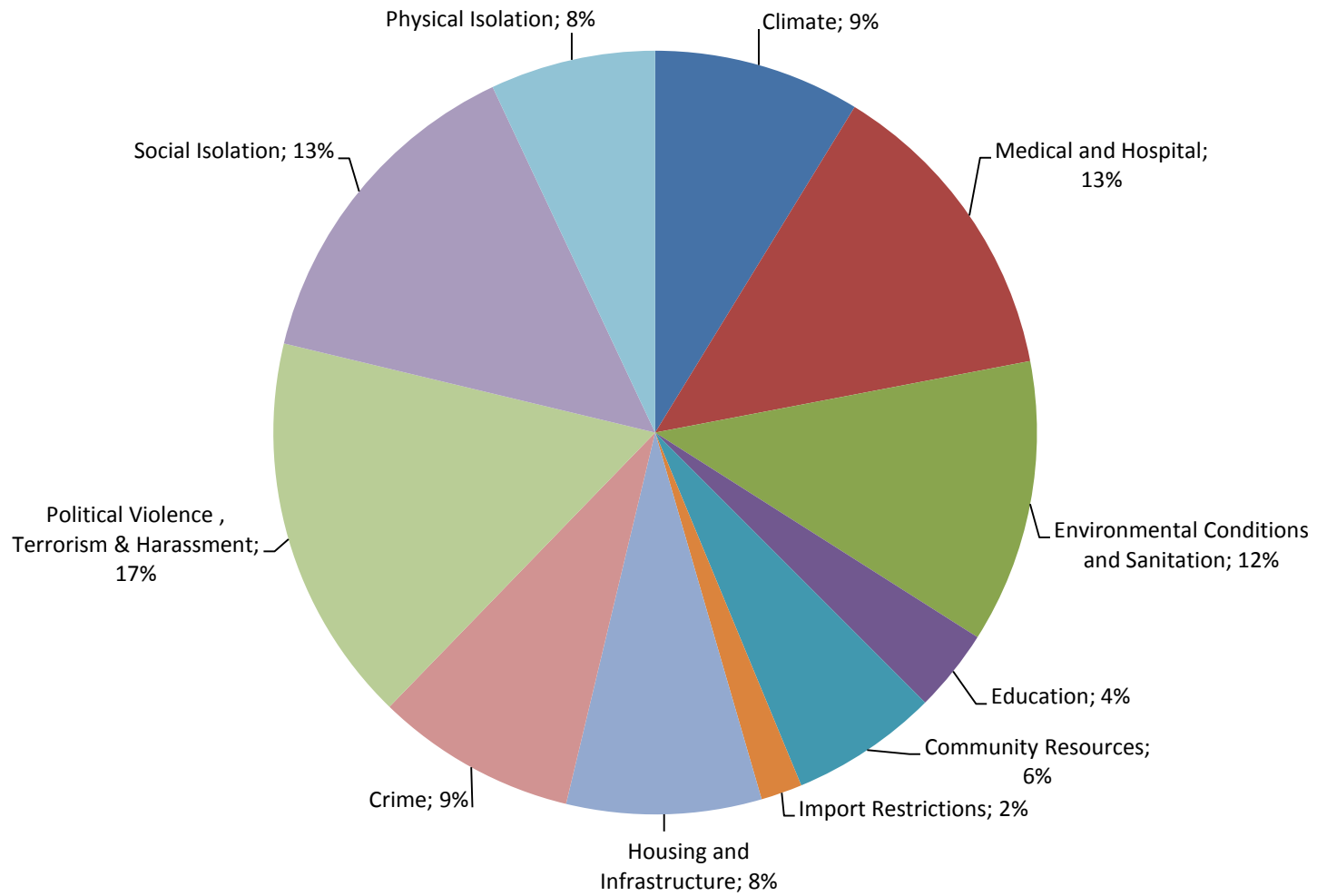


# Hardship Differential Category Weightings

revised May 2015



Note: does not equal 100% due to rounding.

**11 Categories Include (but are not limited to) Questions About:**

**Climate (9%):** Heat; Cold; Humidity; Rainfall; Mold/Mildew; Dust; Altitude; Latitude

**Medical and Hospital (13%):** Availability and quality of medical facilities; Incidents of communicable diseases

**Environmental Conditions and Sanitation (12%):** Pollution (including air quality); Water and food sanitation; Garbage and sewage disposal; Pest control

**Education (4%):** Adequacy of Schools; Availability of Facilities for Special Needs Education

**Community Resources (6%):** Food availability and safety; Recreation and entertainment facilities; Religious facilities; Veterinary care

**Import Restrictions (2%):** Restrictions on imports (e.g., POVs and pets); Excessive wait times for receipt of POV and HHE shipments

**Housing and Infrastructure (8%):** Post housing conditions; Public transportation; Traffic and road conditions

**Crime (9%):** Post reporting on crime

**Political Violence, Terrorism and Harassment (17%):** Animosity toward Americans; Travel restrictions; Post reporting on terrorism and political violence

**Social Isolation (13%):** Spousal Employment; Internet service; Ability to bring same-sex partners/spouses to post; Bias based on gender, race, sexual orientation, or religion; Customs negatively impacting single employees; Language restrictions; Social isolation resulting from security conditions; Unaccompanied status

**Physical Isolation (8%):** Geographic isolation of post; Need for a periodic change of environment; Time required for emergency transport to the U.S.; Reliability/timeliness of mail